



**American Board of Otolaryngology – Head & Neck Surgery**  
**Position Statement on Discrimination**

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It is the policy of the American Board of Otolaryngology-Head and Neck Surgery (ABOHNS) that all activities, deliberations, and examinations be conducted free of discrimination. It is fundamental to the concept of equal opportunity that all individuals connected with ABOHNS activities be treated with dignity and without regard to any factor irrelevant to participation in the activities of the ABOHNS. No form of harassment or discrimination will be tolerated in any activity, deliberation or examination associated with ABOHNS. All individuals connected with ABOHNS activities are subject to this policy.